

“The simulation has become the highlight of our induction programme.”
S.D, Academy, Booking.com

ON-BOARDING SIMULATION GAMES

Our on-boarding programmes:

- Immerse the new hire into the company culture
- Teach them vital business processes and language
- Give them access to learning and the tools they need to perform in their role
- Demonstrate reporting requirements for them to understand how their performance aligns to the overall business goals
- Provide real-time metrics enabling goal setting and objective review points



THE SMARTER WAY TO ON-BOARD NEW HIRES

Our on-boarding business simulations set your new hires scenarios that they will face as they take on their new role. Using your business processes and language they make decisions, set strategies, make mistakes and analyse the impact on their virtual business as they compete against others. New hires also better understand the importance of working in teams, collaborating with other areas of the business and learn from their mistakes to make smarter decisions in the real world.

UNPRECEDENTED INSIGHTS

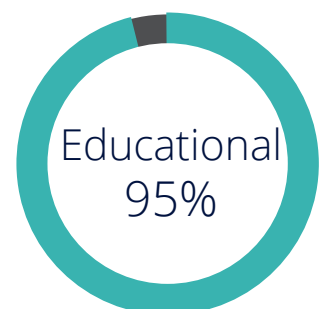
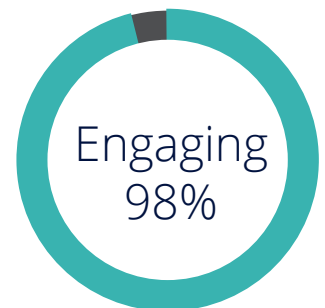
Being able to see reports through real time metrics not only shows the new hire how they contribute to the overall business objectives, it also provides management with powerful employee performance and future goal setting tools.

ENGAGED EMPLOYEES

Based on gamification principles all our simulations provide the challenge and enjoyment to ensure your new hires feel valued and are loyal advocates from the outset.

SCALABLE AND FLEXIBLE

Our business simulations have been designed to meet the most challenging business scenarios, regardless of sector. The simulation games have been built on the latest platforms therefore offering delivery via the most innovative technology. All games can be run for the individual via mobile online learning, to group workshops, to large scale multi-national events, or a combination as per your requirements. Our team of functional and technical experts provide support as and when you need us.





KEY FEATURES



TIMINGS

30 to 60 minutes
per round



FACILITATION

Your Team or
Business Smart



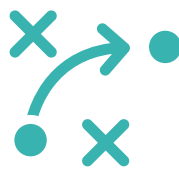
STRUCTURE

4 Decision
Rounds



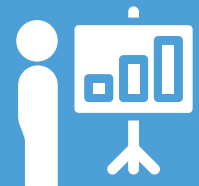
COMPETITIVE

Play against peers
or virtual teams



REALISTIC

Authentic business
scenario & KPI's



AUTOMATED

Fully automated
results system



SCORECARD

Integrated to
identify the winners



FACILITATION

Your Team or
Business Smart



SUPPORT

Full facilitator
support / resources

Our simulations deliver a complete business scenario including the interplay between each aspect of the business. They explore the challenges & risk of real-life business decisions, including the impact on each aspect of the business, conflicts, trade-offs, and potential financial outcomes. Over the course of the entire simulation, participants will improve their understanding of the connections between the functional areas of the business and how they have an impact on one another. Ultimately, participants find this a fun, challenging and rewarding experience, that they'll remember for years to come – and continues to draw on the business lessons they've experienced and learnt.



ADVANCED RESULTS SYSTEM

Our simulation system automatically prepares full feedback, results and reports. These are designed specifically to help recognize performance and also to evaluate the quality of participants business decisions. The simulations adopt a Balanced Scorecard approach to evaluate business performance. The overall score is based upon the team's ability to satisfy customers, generate profits, invest in the future, motivate employees, and create wealth for stockholders. The Balanced Scorecard also helps identify participants' strengths and weaknesses and compare them across the teams.

FLEXIBLE DELIVERY OPTIONS

Intensive Format

Our simulations can be run in an intensive format for programmes that are designed to run over half, 1, 2, or 3 days.

Time Phased Format

This option enables the simulations to be run over a period of weeks enabling participants to continue with their day to day tasks and responsibilities.

EASY TO USE

Our Simulations have an intuitive look and feel. The step-by-step directions guide participants through the tasks they need to complete at each stage. Everything they need to know is at their fingertips, including a complete online manual written by Professors and Business experts.

EASY TO TAKE PART

Our simulations require no software downloads or installations, so there is often no need to involve your IT team.

All you need is to use an Internet browser and a password to login to the simulation from any internet connected PC or device.

Participants are able access our simulations from the office, hotel, home or even waiting for a train.

UNRIVALLED SUPPORT

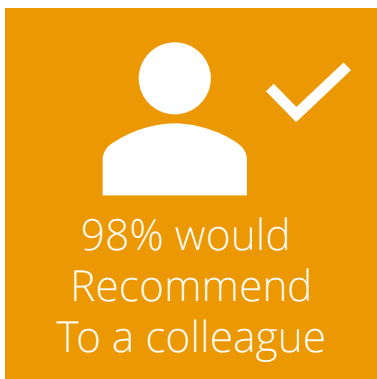
Instructor support

All of our Business Simulations are available with full Instructor Support throughout. For our facilitated simulations

our experienced facilitation team will handle everything and ensure all goes smoothly on the day.

Technical support

24 hour, 365 day online technical support is also available with our simulations – but you'll probably never use it!



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